

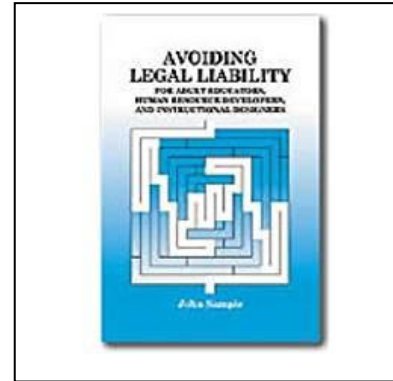
Litigation Prevention

John Sample, PhD

Sample, J. (2007). *Avoiding legal liability for adult educators, human resource developers, and instructional designers*. Malabar, FL: Krieger Publishing.

Book Summary

In more pristine times, the primary reason for providing effective training was to increase the probability of correct and consistent performance on the job. Adult educators and managers of human resource development programs should be concerned for a secondary reason. This reason involves the prevention of legal liability. In this sense, effective training and development becomes a defense to an allegation of failure to adequately train the organizations employees.



Book Reviews

"... should be bought and used by all in our field of human performance technology (HPT)...This book can save you a lot of grief. It is well written and well documented...Sample provides reality and supporting data to help us be successful and legal. The topics of professional and legal responsibilities are not usually on people's radar screens, putting those who ignore this in jeopardy, a jeopardy that this book can help reduce." -- Roger Kaufman, PhD CPT, *Performance Improvement*, Vol. 47, No. 9, October 2008

"... John Sample draws upon his thirty years of experience and expertise as a consultant, educator, and administrator in human resource management, training and development to provide a comprehensive, practical, real-world instruction manual on protecting an organization and its employees from legal liability lawsuits...enhanced with the additional inclusion of a number of appendices which include a glossary of basic legal terms, summaries of relevant federal statutes, federal and state requirements or harassment prevention training. OSHA general industry training requirements, as well safety and workplace violence training resources...is also the perfect textbook for MBA and Education Department curriculums."--The Midwest Review, December 2008.

Available from your favorite bookseller and the publisher, Krieger Publishing Company (<http://krieger-publishing.com/>).